



My Space - My Rules

SEXUAL HARASSMENT IS NEVER OK.

What is Sexual Harassment?

Sexual harassment is **unwelcome** actions or words of a sexual nature or based on sex or gender. This includes comments or conduct about pregnancy, sexual orientation, or gender identity.

Sexual harassment can happen at school, online, and in some cases off campus. It may involve students or adults from school.

How Can I Ask for Help?

1. You have a right to report it: Talk to your principal or assistant principal. You can also contact your school district's Title IX coordinator at 305.995.1580 (TDD: 305.995.2400), crc@dadeschools.net, Mailbox #9760, or 155 N.E. 15th St, Suite P104E, Miami, FL 33132 (Mon-Fri, 8:00am-4:30pm).

2. You have a right to file a complaint: Go to <https://hrdadeschools.net/civilrights> and click on "How To File A Complaint" to fill out a complaint form. Give the complaint form to your principal, assistant principal, or your school district's Title IX coordinator.

3. You have the right to ask for help: If sexual harassment has interfered with your ability to participate in school, you have the right to ask for support.

Learn More

Learn more about School Board Policy 5517.02 at <http://dadeschools.net/schoolboard/rules>.

Examples of Words or Actions That Could Be Sexual Harassment

- > making sexual comments, gestures, jokes, or "catcalls" to or about someone
- > taking a sexual picture or recording a sexual video of someone without their permission
- > spreading sexual rumors (by text, in person, or online)
- > touching, grabbing, or pinching someone in a deliberately sexual way when it is unwelcome
- > writing sexual messages about someone on bathroom stalls or in other public places, including on a social media network
- > asking someone to send you a naked picture of themselves ("nude") when the request is unwelcome
- > sharing or threatening to share a sexual picture or video that someone has sent you with other people, sending it to other people, or posting it on social media without that person's permission
- > calling someone a sexual or gender-based slur
- > asking someone to date or be intimate after the person has already said no
- > making sexual comments or offers while pretending to be someone else online
- > pulling at someone's clothing or brushing up against them in a purposefully sexual way when it is unwelcome
- > kissing someone or touching someone's private body parts when it is unwelcome
- > any romantic or sexual encounter between a student and an adult at school

